

WYNDHAM REWARDS

ASIA-PACIFIC PROMOTION TERMS & CONDITIONS (“TERMS & CONDITIONS”)

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. Void outside the Asia-Pacific region and where prohibited by law. Subject to all federal, state and local laws, regulations and ordinances.

1. Eligibility: Wyndham Hotel Group, LLC (“WHG” or “Sponsor”) is offering the Wyndham Rewards Asia-Pacific Promotion to incentivize all Wyndham Hotel & Resorts branded hotels in the Asia-Pacific region to enroll new members in its Wyndham Rewards program, regardless of the Property Management System (PMS) type utilized (the “Promotion”). The Promotion is open to Eligible Hotels (as defined below).

For the purposes of these Terms & Conditions, an “Eligible Hotel” means any Wyndham Hotel & Resorts branded hotel property located in the Asia-Pacific region that is participating in the Wyndham Rewards program.

2. Promotion Period: The Promotion begins at 12:01 a.m. (North America Eastern Standard Time) on Feb 1, 2025, and ends at 11:59 p.m. (North America Eastern Standard Time) on Dec 31, 2025 (the “Promotion Period”).

3. Determination of Monthly Rewards/Points Allocation: Each Eligible Hotel will be awarded one hundred (100) Wyndham Rewards points (“Prize”) for each Rewards Circle Enrollment (as defined below) processed by its employees (each an “Eligible Hotel’s Employee”, collectively “Eligible Hotel’s Employees”) during the Promotion Period, subject to the Award Cap (as defined in Clause 6). Points will be credited to the Eligible Hotel’s Points Bank in eDesk on or about the tenth (10th) of the month following the month in which the Rewards Circle Enrollments were processed.

4. For the purposes of this Promotion, a Rewards Circle Enrollment will be recognized in the calendar month in which the Enrollment Stay (as defined in the Wyndham Rewards

Enrollment Program terms and conditions applicable to each Eligible Hotel) is recorded. Any enrollments made during the Promotion Period that do not qualify as Rewards Circle Enrollments under these Terms & Conditions (as determined by the Sponsor in its sole discretion), will not be eligible for the Prize.

5. A valid Enrollments: An enrollment must meet the following criteria to be deemed a “Rewards Circle Enrollment”:

- The enrollment is processed via eDesk or the Eligible Hotel's PMS, regardless of the type.
- An Enrollment Stay with a nightly rate of at least 25USD is associated with the enrollment.
- The guest's first name, last name, address, phone number, and the guest's personal email address are provided at the time of enrollment.
- The enrollment and Enrollment Stay occur at the same Eligible Hotel.
- The member number on the enrollment matches the member number on the Enrollment Stay.
- The enrollment takes place before the guest checks out from his/her Enrollment Stay and the Enrollment Stay is processed within the same calendar month.
- The Enrollment Stay is the first stay processed for the member at the Eligible Hotel.

**For clarity, enrollments which include any of the third-party website email addresses found here will not count as a Rewards Circle Eligible Enrollment. In order for an Eligible Hotel receive incentive points in accordance with the Rewards Circle Terms, an employee of the Eligible Hotel must replace any third-party website email address with the guest's personal email address and the enrollment must meet all remaining criteria of a Rewards Circle Eligible Enrollment. Below are some examples of OTA Generated Email Addresses; email addresses ending with:*

trip.com
agoda.com
priceline.com
getaroom.com
hoteltonight.com
booking.com
expedia.com
expediagroup.com
guest.booking.com

m.expediapartnercentral.com
hopper.com
airbnb.com
hyperguest.com
hoteltrader.com
derbysoft.net
guest.trip.com
cspinvoice.com
ehotel.de
hotelbeds.com
webbeds.com
sunhotels.com
quest2travel.com
go-mmt.com
in.fcm.travel
hummingbirdindia.com
travelplusapp.com
tboholidays.com
olympiaeuropa.com
lnntel.co.uk
group-miki.com
stuba.com
hotwire.com
hotelplanner.com
traveloka.com
Tiket.com
Trivago.com

Please note, the list will be updated as needed. Visit Wyndham Community for more information related to the Rewards Circle.

6. Points Distribution and Expiry: Points must be distributed by the Eligible Hotel from the Points Bank within sixty (60) days of being credited; otherwise, they will expire and cannot be used. It is the responsibility of the Eligible Hotel to distribute the points to the Eligible Hotel's Employee it elects to receive the points. Notwithstanding anything to the contrary in these Terms & Conditions, each Eligible Hotel's Employee shall be limited to a receipt of a maximum of one hundred nineteen thousand, eight hundred (119,800) points per employee per calendar year pursuant to this Promotion and any and all other incentives, contests or promotions offered by Sponsor during the calendar year (the

“Award Cap”). Without limiting the foregoing, this means each Eligible Hotel’s Employee may receive no more than 1198 Prizes in connection with this Promotion, even if he or she processes more than 1198 Rewards Circle Enrollments during the Promotion Period. An Eligible Hotel is responsible for tracking the number of Wyndham Rewards points awarded to each of Eligible Hotel’s Employee in connection with this Promotion and all other incentives, contests or promotions offered by Sponsor during the calendar year to ensure that the Award Cap is not exceeded in any case. Prize eligibility will be determined, and any earned Prizes awarded, in respect of each calendar month during the Promotion Period. Each Eligible Hotel which is awarded one (1) or more Prizes pursuant to these Terms & Conditions will be deemed a “Monthly Winner” in respect of the applicable calendar month(s). Approximate retail value (“ARV”) of one (1) Prize: US\$0.50; ARV of 119,800 Wyndham Rewards points: US\$599. The cost of all Prizes to Monthly Winners will be funded by Sponsor.

7. Points Usage: Acceptance of points requires membership in the Wyndham Rewards program which is free to join and open to individuals 18 years or older. If an Eligible Hotel’s Employee is not already enrolled in the Wyndham Rewards program, he/she may enroll at any time during the Promotion Period. Wyndham Rewards point redemption is subject to availability and the rules of the Wyndham Rewards program (available at <https://www.wyndhamhotels.com/en-ap/wyndham-rewards/terms>).

8. General Conditions: This Promotion is governed by the laws of the State of New Jersey, United States. By participating in this Promotion, Eligible Hotels agree to be (and shall ensure that each Eligible Hotel’s Employee agrees to be) bound by these Terms & Conditions and the decisions of the Sponsor, which are final and binding. Eligible Hotels warrant and agree that they are responsible for ensuring that all Eligible Hotel’s Employees have read, acknowledge and agree to be bound by these Terms & Conditions as part of participating in this Promotion. Sponsor’s failure to enforce any provision under these Terms & Conditions shall not constitute a waiver of that provision. If, for any reason, the Promotion is not capable of running as planned, Sponsor may, in its sole discretion, void any entries and (a) modify the Promotion or suspend the Promotion to address the impairment and then resume the Promotion in a manner that best conforms to the spirit

of these Terms & Conditions; or (b) cancel or terminate the Promotion (or any portion thereof) and award the prizes in a manner that best adheres to these Terms & Conditions as determined by Sponsor in its sole discretion. Sponsor reserves the right at its sole discretion to disqualify any Eligible Hotel and/or Eligible Hotel's Employee it finds to be attempting to tamper with or undermine the entry process and/or the legitimate operation of the Promotion; to be ineligible under or to violate these terms and conditions; or, to act in an unsportsmanlike or disruptive manner or with the intent to annoy, abuse, threaten, or harass any other person. Disqualification shall not constitute Sponsor's sole remedy under such circumstances, however. WARNING: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEB SITE ASSOCIATED WITH THIS PROMOTION OR UNDERMINE THE LEGITIMATE OPERATION OF THE PROMOTION MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAW, AND, SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO PROSECUTE AND SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW. Sponsor is not responsible for any technical, pictorial, typographical or editorial error or omission contained herein, in the administration of the Promotion or in the announcement of the winners. To the extent permitted by law, the rights to litigate, to seek injunctive relief, or to any other recourse to judicial or any other procedure in case of disputes or claims resulting from or in connection with this Promotion are hereby excluded, entrants expressly waives any and all such rights.

9. Release and Limitations of Liability: Sponsor and its parents, affiliates, subsidiaries, franchisees, representatives, consultants, contractors, legal counsel, advertising, public relations, promotional, fulfillment and marketing agencies, and their respective officers, directors, employees, representatives and agents (the "Released Parties") are not responsible for: (1) any incorrect or inaccurate information, whether caused by entrants, printing errors or by any of the equipment or programming associated with or utilized in the Promotion; (2) technical failures of any kind; (3) unauthorized human intervention in any part of the entry process or the Promotion; (4) technical or human error which may occur in the administration of the Promotion or the processing of entries; or (5) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Promotion, administration of the Promotion,

distribution of points, or receipt or use or misuse of any prize. BY PARTICIPATING IN THIS PROMOTION, ENTRANT AGREES THAT THE RELEASED PARTIES WILL HAVE NO LIABILITY WHATSOEVER FOR, AND SHALL BE HELD HARMLESS BY ENTRANTS AGAINST, ANY LIABILITY FOR ANY INJURIES, LOSSES OR DAMAGES OF ANY KIND TO PERSONS, INCLUDING PERSONAL INJURY OR DEATH, OR PROPERTY RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM ACCEPTANCE, POSSESSION, MISUSE, OR USE OF THE PRIZE, ENTRY, OR PARTICIPATION IN THIS PROMOTION OR IN ANY PROMOTION-RELATED ACTIVITY, OR ANY CLAIMS BASED ON PUBLICITY RIGHTS, DEFAMATION OR INVASION OF PRIVACY, OR MERCHANDISE DELIVERY. THE RELEASED PARTIES ARE NOT RESPONSIBLE IF ANY PRIZE CANNOT BE AWARDED DUE TO ACTS OF GOD, ACTS OF WAR, NATURAL DISASTERS, WEATHER, OR TERRORISM. BY PARTICIPATING IN THIS PROMOTION, ENTRANTS AGREE THAT THE RELEASED PARTIES WILL NOT BE RESPONSIBLE OR LIABLE FOR ANY INJURIES, DAMAGES, OR LOSSES OF ANY KIND, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES TO PERSONS, INCLUDING DEATH, OR TO PROPERTY.

10. Disputes: To the fullest extent permitted by law, entrant agrees that: (1) any and all disputes, claims, and causes of action arising out of or connected with this Promotion or any prizes awarded shall be resolved individually, without resort to any form of class action, exclusively in the federal courts in the County of Morris, the State of New Jersey (USA) and entrant consents to the personal and exclusive jurisdiction of said courts and expressly waives any right of change of venue, *forum non conveniens* or any like right; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Promotion but in no event attorneys' fees; and (3) under no circumstances will entrant be permitted to obtain awards for and entrant hereby waives all rights to claim punitive, incidental and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. Subject to applicable law, all issues and questions concerning the construction, validity, interpretation and enforceability of these Terms & Conditions, the rights and obligations of the entrants and Sponsor in connection with the Promotion and/or any such dispute/claim/cause of action shall be governed by and construed in accordance with the

laws of the State of New Jersey (USA) with the sole exception of New Jersey law governing choice of law/conflict of laws.

11. Sponsor/Inquiries: For inquiries related to the Promotion, please contact Wyndham Hotel Group, LLC via email at osd.apac@wyndham.com.

12. Point Distribution Process: Each Eligible Hotel is responsible for the accurate tracking and distribution of points from the Points Bank to the Eligible Hotel's Employee. A record of distribution must be maintained for audit purposes.

13. Point Tracking and Reporting: Each Eligible Hotel must maintain accurate records of all Rewards Circle Enrollments and the corresponding points awarded. These records should be readily available for review by the Sponsor upon request.

14. Ineligible Enrollments: Enrollments that do not meet the criteria for Rewards Circle Enrollments as defined in these Terms & Conditions will not be eligible for points. This includes enrollments that are fraudulent, incomplete, or otherwise in violation to the Wyndham Rewards Enrollment Program terms and conditions applicable to each Eligible Hotel.

15. Tampering and Fraud: The Sponsor retains the exclusive right to disqualify any Eligible Hotel, owner, General Manager, or Eligible Hotel's Employee who is discovered to be tampering with the entry process, manipulating Rewards Circle Enrollments, or otherwise engaging in fraudulent activities in relation to the Promotion. Furthermore, the Sponsor shall have the right to seek recovery of any damages incurred as a result of such misconduct and to pursue compensation for any indirect losses or consequential damages that may arise from such actions.

16. Changes to Promotion: The Sponsor reserves the right to modify or discontinue the Promotion at any time, in whole or in part, due to unforeseen events or other causes beyond its control.

17. Publicity and Promotion: By participating in the Promotion, Eligible Hotels and the Eligible Hotel's Employees grant the Sponsor the right to use their names, likenesses, and biographical information for promotional purposes without additional compensation, except where prohibited by law.

18. Taxes and Fees: All taxes and fees associated with the receipt and use of points are the sole responsibility of the recipient of the Prize. The Sponsor is not responsible for any taxes or fees which might be incurred by the recipient.

19. Force Majeure: The Sponsor is not responsible for any failure to fulfill its obligations under these Terms & Conditions due to causes beyond its control, including but not limited to, natural disasters, acts of war, terrorism, or technical failures.

20. Severability: If any provision of these Terms & Conditions is found to be invalid or unenforceable by a court of competent jurisdiction, the remaining provisions will remain in full force and effect.

21. Entire Agreement: These Terms & Conditions constitute the entire agreement between the Sponsor and the Eligible Hotels and Eligible Hotel's Employees with respect to the Promotion and supersede all prior or contemporaneous communications, promises, and understandings, whether written or oral.

22. Amendments: The Sponsor reserves the right to amend these Terms & Conditions in its sole discretion at any time. Any amendments will be effective immediately upon posting on the official Wyndham Rewards website or other appropriate communication channels.

23. Privacy: Personal information collected during the Promotion will be handled in accordance with the Sponsor's Privacy Notice, which can be found at <https://www.wyndhamhotels.com/en-ap/wyndham-rewards/terms?lightbox=/content/whg-ecomm-responsive/en-gb/whg/about-us/privacy-notice-more-info.display.html>

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